

**APAAC SALARY SURVEY\***

January, 2000

**METROPOLITAN JURISDICTIONS**

ATTORNEY GENERAL'S OFFICE, PIMA COUNTY, CITY OF CHANDLER, CITY OF MESA,  
CITY OF PHOENIX, CITY OF SCOTTSDALE, CITY OF TEMPE, CITY OF TUCSON

<b><u>SALARY RANGE</u></b>	<b><u>NUMBER OF PEOPLE IN THIS SALARY RANGE</u></b>	<b><u>PERCENTAGE OF PEOPLE IN THIS SALARY RANGE</u></b>
35,000 - 39,999	26	10.70%
40,000 - 44,999	14	5.76%
45,000 - 49,999	17	7.00%
50,000 - 54,999	42	17.28%
55,000 - 59,999	27	11.11%
60,000 - 64,999	31	12.76%
65,000 - 69,999	11	4.53%
70,000 - 74,999	21	8.64%
75,000 - 79,999	16	6.58%
80,000 - 84,999	15	6.17%
85,000 - 89,999	6	2.47%
90,000 - 94,999	10	4.16%
95,000 - 99,999	4	1.65%
100,000 - ►	3	1.23%
<b>TOTALS</b>	<b>243</b>	<b>100.04%</b>
<b>MEDIAN SALARY =</b>	<b>\$59,166</b>	<b>(N = 243)</b>
<b>MEAN SALARY =</b>	<b>\$61,701</b>	<b>(N = 243)</b>
<b>MEDIAN BAR DATE =</b>	<b>1991.0</b>	<b>(N = 241)</b>
<b>MEAN BAR DATE =</b>	<b>1988.8</b>	<b>(N = 241)</b>
<b>MEDIAN HIRE DATE =</b>	<b>1994.3</b>	<b>(N = 243)</b>
<b>MEAN HIRE DATE =</b>	<b>1992.1</b>	<b>(N = 243)</b>

\*Figures do not include elected officials

## APAAC SALARY SURVEY\*

January, 2000

NON-METROPOLITAN JURISDICTIONS

APACHE COUNTY, COCHISE COUNTY, COCONINO COUNTY, GILA COUNTY, GRAHAM COUNTY, LA PAZ COUNTY, MOHAVE COUNTY, NAVAJO COUNTY, PINAL COUNTY, SANTA CRUZ COUNTY, YAVAPAI COUNTY AND YUMA COUNTY

<u>SALARY RANGE</u>	<u>NUMBER OF PEOPLE IN THIS SALARY RANGE</u>	<u>PERCENTAGE OF PEOPLE IN THIS SALARY RANGE</u>
35,000 - 39,999	9	7.32%
40,000 - 44,999	21	17.07%
45,000 - 49,999	14	11.38%
50,000 - 54,999	11	8.94%
55,000 - 59,999	18	14.63%
60,000 - 64,999	18	14.63%
65,000 - 69,999	9	7.32%
70,000 - 74,999	15	12.20%
75,000 - 79,999	1	.81%
80,000 - 84,999	4	3.25%
85,000 - 89,999	2	1.63%
90,000 - 94,999	0	0%
95,000 - 99,999	1	.81%
100,000 - ►	0	0%
<b>TOTALS</b>	123	99.99%
<b>MEDIAN SALARY =</b>	\$56,805	(N = 123)
<b>MEAN SALARY =</b>	\$56,894	(N = 123)
<b>MEDIAN BAR DATE =</b>	1990.9	(N = 123)
<b>MEAN BAR DATE =</b>	1988.5	(N = 123)
<b>MEDIAN HIRE DATE =</b>	1993.7	(N = 123)
<b>MEAN HIRE DATE =</b>	1993.7	(N = 123)

**APAAC SALARY SURVEY**  
 January, 2000

**STATEWIDE**

APACHE COUNTY, COCHISE COUNTY, COCONINO COUNTY, GILA COUNTY, GRAHAM COUNTY, LA PAZ COUNTY, MOHAVE COUNTY, NAVAJO COUNTY, PINAL COUNTY, SANTA CRUZ COUNTY, YAVAPAI COUNTY AND YUMA COUNTY ATTORNEY GENERAL'S OFFICE, PIMA COUNTY, CITY OF PHOENIX, CITY OF TUCSON, CITY OF MESA AND CITY OF TEMPE, CITY OF CHANDLER, CITY OF SCOTTSDALE

<b><u>SALARY RANGE</u></b>	<b><u>NUMBER OF PEOPLE IN THIS SALARY RANGE</u></b>	<b><u>PERCENTAGE OF PEOPLE IN THIS SALARY RANGE</u></b>
35,000 - 39,999	35	9.56%
40,000 - 44,999	35	9.56%
45,000 - 49,999	31	8.47%
50,000 - 54,999	53	14.48%
55,000 - 59,999	45	12.30%
60,000 - 64,999	49	13.39%
65,000 - 69,999	20	5.46%
70,000 - 74,999	36	9.84%
75,000 - 79,999	17	4.64%
80,000 - 84,999	19	5.19%
85,000 - 89,999	8	2.19%
90,000 - 94,999	10	2.73%
95,000 - 99,999	5	1.37%
100,000 - ***	3	.82%
<b>TOTALS</b>	<b>366</b>	<b>100.00%</b>
<b>MEDIAN SALARY =</b>	<b>\$58,333</b>	<b>(N = 366)</b>
<b>MEAN SALARY =</b>	<b>\$57,327</b>	<b>(N = 366)</b>
<b>MEDIAN BAR DATE =</b>	<b>1990.0</b>	<b>(N = 364)</b>
<b>MEAN BAR DATE =</b>	<b>1988.7</b>	<b>(N = 364)</b>
<b>MEDIAN HIRE DATE =</b>	<b>1994.8</b>	<b>(N = 366)</b>
<b>MEAN HIRE DATE =</b>	<b>1992.7</b>	<b>(N = 366)</b>

**ARIZONA ATTORNEY GENERAL'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$99,561	1974	1976
\$98,061	1979	1991
\$93,643	1974	1974
\$91,504	1977	1981
\$91,503	1980	1979
\$91,503	1984	1988
\$91,503	1975	1984
\$89,502	1979	1978
\$85,000	1977	1999
\$82,775	1988	1990
\$82,682	1976	1980
\$82,355	1973	1978
\$82,323	1972	1981
\$82,266	1980	1986
\$80,901	1978	1979
\$80,307	1971	1974
\$79,050	1973	1973
\$77,352	1977	1978
\$76,346	1983	1985
\$74,351	1983	1991
\$73,984	1979	1990
\$73,126	1986	1991
\$73,059	1974	1977
\$72,209	1979	1989

\$71,319	1981	1990
\$70,932	1983	1991
\$67,253	1990	1995
\$66,513	1983	1994
\$65,510	1983	1992
\$64,927	1986	1991
\$62,302	1986	1995
\$61,985	1985	1988
\$61,378	1985	1985
\$60,000	1991	1999
\$59,520	1989	1988
\$59,021	1989	1989
\$55,000	1986	1999
\$54,888	1990	1991
\$54,198	1991	1997
\$53,045	1989	1997
\$53,000	1992	1999
\$51,664	1987	1986
\$49,536	1992	1992
\$49,400	1991	1997
\$47,308	1995	1994
\$46,200	1993	1997
\$45,626	1995	1997
\$45,622	1994	1994
\$45,082	1992	1996
\$43,795	1992	1994
\$43,740	1995	1996

\$41,565	1994	1994
\$40,000	1997	1997
\$39,283	1995	1997
\$37,669	1995	1997
\$37,669	1996	1997
\$36,500	1998	1999
\$36,000	1999	1999
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$65,316	1985.3	1989.6

**PHOENIX CITY PROSECUTOR'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$115,003	1976	1978
\$109,429	1982	1985
\$103,605	1978	1979
\$95,555	1982	1985
\$94,182	1981	1986
\$93,101	1980	1988
\$88,254	1985	1986
\$86,861	1987	1987
\$84,864	1971	1973
\$83,221	1989	1990
\$83,200	1984	1987
\$82,992	1986	1987
\$82,971	1987	1988
\$81,786	1985	1986
\$77,896	1991	1991
\$77,896	1984	1985
\$77,896	1992	1993
\$77,896	1986	1987
\$77,896	1990	1991
\$77,896	1987	1990
\$76,253	1992	1992
\$74,090	1984	1988
\$74,090	1992	1992
\$74,090	1990	1990

\$74,090	1976	1977
\$74,090	1967	1967
\$74,090	1973	1973
\$74,090	1990	1990
\$74,090	1990	1991
\$74,090	1982	1985
\$71,718	1993	1994
\$69,306	1993	1993
\$67,059	1993	1993
\$67,059	1995	1995
\$67,059	1993	1993
\$63,814	1994	1994
\$63,814	1995	1995
\$63,814	1996	1997
\$63,814	1995	1995
\$63,814	1995	1995
\$63,814	1994	1994
\$63,814	1994	1994
\$60,715	1995	1995
\$60,715	1995	1995
\$60,715	1996	1996
\$60,715	1996	1996
\$57,875	1997	1998
\$57,845	1997	1998
\$57,845	1997	1998
\$57,845	1997	1997
\$57,845	1996	1996

\$57,845	1997	1998
\$57,845	1997	1998
\$57,845	1997	1997
\$57,845	1997	1998
\$57,845	1995	1997
\$57,845	1997	1998
\$57,845		1998
\$54,954	1997	1998
\$54,954	1997	1998
\$54,954	1998	1998
\$54,954	1998	1997
\$52,250		1999
\$52,250	1999	1999
\$52,250	1989	1989
\$52,250	1997	1999
\$52,250	1999	1996
\$52,250	1998	1999
\$52,250	1999	1999
\$52,250	1999	1999
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$69,417	1990.7	1991.7

**CHANDLER CITY PROSECUTOR'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$92,040	1987	1987
\$57,400	1993	1998
\$53,560	1992	1998
\$52,300	1996	1998
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$63,825	1992	1995.2

**MESA CITY PROSECUTOR'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$96,850	1974	1979
\$79,643	1978	1985
\$79,643	1985	1987
\$75,691	1987	1987
\$68,515	1987	1987
\$61,984	1991	1994
\$59,009	1978	1999
\$56,097	1995	1996
\$56,097	1995	1999
\$50,731	1997	1997
\$50,731	1998	1999
\$50,731	1998	1999
<b>MEAN SALARY</b>	<b>MEAN BAR DATE</b>	<b>MEAN HIRE DATE</b>
\$65,477	1988.5	1992.3

**SCOTTSDALE CITY PROSECUTOR'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$83,907	1991	1995
\$61,283	1991	1997
\$60,403	1989	1998
\$57,221	1992	1998
\$56,368	1995	1997
\$54,330	1993	1998
\$52,745	1999	1999
\$51,466	1995	1997
\$50,232	1995	1997
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$58,662	1993.3	1997.3

**TUCSON CITY PROSECUTOR'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$88,300	1972	1973
\$72,201	1978	1987
\$68,763	1987	1987
\$67,130	1971	1999
\$63,937	1985	1988
\$63,930	1981	1984
\$62,384	1990	1990
\$59,415	1981	1987
\$59,407	1990	1990
\$56,582	1986	1986
\$53,888	1989	1990
\$53,886	1988	1991
\$53,883	1977	1990
\$52,521	1990	1991
\$51,312	1992	1999
\$51,291	1989	1990
\$50,015	1991	1991
\$50,015	1993	1994
\$46,545	1996	1996
\$46,542	1993	1994
\$46,542	1993	1995
\$44,329	1994	1995
\$41,343	1998	1998
\$40,201	1995	1997

\$39,374	1994	1999
\$38,235	1994	1999
\$38,235	1997	1999
\$37,499	1997	1999
\$37,400	1997	1999
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$52,935	1988.9	1992.3

**APACHE COUNTY ATTORNEY'S OFFICE**

Annual Salary	Approximate Bar Date	Approximate Hire Date
\$70,660	1973	1987
\$55,125	1987	1997
\$43,759	1997	1997
\$43,759	1995	1999
\$40,793	1998	1998
<b>MEAN SALARY</b>	<b>MEAN BAR DATE</b>	<b>MEAN HIRE DATE</b>
\$50,819	1990	1995.6

**COCHISE COUNTY ATTORNEY'S OFFICE**

Annual Salary	Approximate Bar Date	Approximate Hire Date
\$70,634	1979	1984
\$70,606	1972	1989
\$61,089	1974	1992
\$61,089	1975	1998
\$60,340	1986	1992
\$59,592	1981	1987
\$58,136	1975	1997
\$55,307	1986	1994
\$51,979	1972	1991
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$60,975	1977.7	1991.5

**COCONINO COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$95,667	1987	1996
\$84,050	1979	1999
\$64,375	1976	1986
\$63,235	1989	1996
\$62,752	1989	1997
\$55,432	1991	1998
\$54,750	1987	1995
\$48,145	1989	1996
\$48,003	1987	1997
\$47,000	1993	1999
\$46,981	1994	1997
\$44,454	1995	1998
\$44,135	1995	1997
\$38,318	1999	1999
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$56,950	1989.2	1996.4

**GILA COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$72,000	1981	1983
\$58,556	1990	1990
\$55,500	1994	1994
\$52,000	1994	1995
\$52,000	1995	1995
\$50,000	1997	1997
\$42,000	1998	1998
\$42,000	1999	1999
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$53,007	1993.5	1993.8

**GRAHAM COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$55,484	1997	1998
\$55,276	1991	1994
\$47,788	1993	1996
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$52,849	1993.6	1996

**LA PAZ COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$55,452	1996	1997
\$43,940	1996	1998
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$49,696	1996	1997.5

**MOHAVE COUNTY ATTORNEY'S OFFICE**

<b>Current Salary</b>	<b>Approximate Bar Date</b>	<b>Approximate Hire Date</b>
\$74,787	1970	1985
\$68,785	1985	1987
\$61,214	1985	1986
\$61,214	1989	1991
\$61,214	1978	1988
\$54,475	1979	1993
\$49,920	1994	1994
\$48,484	1993	1994
\$45,739	1992	1995
\$43,160	1995	1997
\$43,160	1991	1995
\$41,932	1997	1998
\$41,932	1996	1996
\$38,438	1997	1998
\$37,336	1998	1998
\$37,336	1998	1999
<b>MEAN SALARY</b>	<b>MEAN BAR DATE</b>	<b>MEAN HIRE DATE</b>
\$50,570	1989.8	1993.3

**NAVAJO COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$74,013	1984	1984
\$74,013	1984	1984
\$72,176	1976	1991
\$67,758	1981	1985
\$67,023	1985	1990
\$62,758	1982	1996
\$58,607	1992	1993
\$44,834	1990	1997
\$41,837	1994	1995
\$40,951	1997	1998
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$60,397	1986.5	1991.3

**PIMA COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$92,796	1975	1988
\$92,249	1980	1987
\$89,133	1979	1998
\$80,509	1979	1994
\$78,412	1972	1987
\$78,412	1976	1987
\$76,499	1973	1987
\$71,399	1978	1987
\$70,048	1983	1987
\$67,319	1971	1998
\$63,239	1985	1987
\$62,332	1980	1987
\$62,219	1988	1989
\$61,860	1985	1987
\$61,699	1984	1997
\$61,199	1989	1991
\$60,669	1986	1994
\$59,159	1987	1987
\$59,070	1987	1990
\$58,139	1988	1988
\$57,502	1990	1990
\$57,119	1984	1999
\$56,456	1989	1989
\$53,842	1990	1992

\$53,040	1980	1996
\$52,529	1990	1992
\$52,274	1991	1991
\$50,999	1976	1993
\$50,489	1988	1992
\$50,489	1991	1992
\$50,290	1990	1996
\$49,999	1987	1998
\$49,661	1991	1993
\$48,959	1994	1995
\$48,959	1992	1992
\$48,449	1991	1993
\$46,920	1994	1994
\$46,919	1992	1999
\$44,999	1996	1997
\$42,840	1990	1999
\$42,839	1996	1996
\$42,839	1995	1996
\$42,839	1995	1999
\$41,999	1992	1998
\$41,741	1992	1997
\$39,974	1996	1997
\$39,974	1996	1998
\$39,000	1997	1997
\$39,000	1997	1997
\$39,000	1996	1997
\$39,000	1997	1998

\$39,000	1998	1998
\$39,000	1998	1998
\$39,000	1998	1998
\$38,437	1999	1999
\$37,499	1999	1999
\$37,499	1998	1998
\$37,499	1998	1999
\$37,499	1998	1998
\$37,499	1998	1998
\$37,499	1997	1999
<b>MEAN SALARY</b>	<b>MEAN BAR DATE</b>	<b>MEAN HIRE DATE</b>
\$53,241	1989.2	1994.0

**PINAL COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$80,121	1984	1996
\$74,380	1983	1998
\$74,380	1977	1993
\$74,006	1972	1993
\$72,675	1973	1991
\$67,433	1989	1993
\$65,769	1989	1990
\$64,147	1989	1989
\$64,147	1988	1997
\$62,566	1991	1991
\$62,566	1992	1993
\$62,566	1992	1999
\$55,307	1994	1996
\$53,955	1994	1994
\$53,955	1992	1999
\$45,427	1997	1997
\$44,304	1997	1999
\$44,304	1997	1999
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$62,333	1988.3	1994.8

**SANTA CRUZ COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$74,562	1978	1989
\$57,716	1982	1996
\$52,021	1994	1999
\$38,683	1998	1999
\$38,682	1999	1999
\$38,682	1999	1999
\$38,682	1993	1999
\$38,682	1998	1999
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$47,214	1992.6	1997.4

**YAVAPAI COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$85,579	1978	1978
\$79,048	1977	1981
\$71,602	1983	1988
\$66,490	1977	1985
\$66,490	1982	1977
\$64,868	1981	1988
\$60,237	1982	1994
\$57,334	1984	1995
\$53,240	1993	1995
\$51,942	1994	1995
\$45,909	1990	1999
\$44,896	1996	1996
\$42,732	1995	1997
\$42,732	1988	1997
<b>MEAN SALARY</b>	<b>MEAN BAR DATE</b>	<b>MEAN HIRE DATE</b>
\$59,507	1985.7	1990.4

**YUMA COUNTY ATTORNEY'S OFFICE**

Current Salary	Approximate Bar Date	Approximate Hire Date
\$85,525	1976	1987
\$81,453	1976	1988
\$81,453	1986	1987
\$70,362	1989	1989
\$67,011	1989	1991
\$67,011	1990	1991
\$60,781	1988	1991
\$59,645	1996	1996
\$57,887	1992	1992
\$57,887	1994	1995
\$57,887	1992	1992
\$45,434	1997	1998
\$45,434	1997	1997
\$45,434	1997	1998
\$45,434	1974	1997
\$41,304	1998	1998
MEAN SALARY	MEAN BAR DATE	MEAN HIRE DATE
\$60,621	1989.4	1992.9